

Anti-slavery Policy Statement

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Company structure

Labtech International Limited is an established supplier and service provider for highly innovative scientific equipment and consumables. Labtech supports this technology-based portfolio with a highly qualified team of customer focused application specialists and a very experienced service department. In this way, Labtech not only provides state of the art tools to life scientists, but also provides high level application, service and calibration support to customers in the laboratory.

As such, Labtech International Limited has a significant supply chain and we procure goods and services in excess of £3.5 million per year. We work with a wide range of different suppliers. Labtech International Limited therefore is connected to multiple entities through numerous contractual relationships across different countries.

Due diligence processes

We have:

- Made our staff aware of the Modern Slavery Act, including its definitions of slavery and human trafficking;
- Told staff what to do if they suspect a case of slavery or human trafficking;
- Contacted suppliers and partners in potentially higher risk categories to check what assurance arrangements they have in place;
- Commenced a revision of our procurement contracts and related documents to include prohibitions in respect of slavery and human trafficking and compliance with the legislation; and
- Reviewed our Whistleblowing Policy.

The above procedures are designed to:

- Identify and assess potential risk areas in our business and supply chains.
- Reduce the risk of slavery and human trafficking occurring in our business and supply chains.
- Monitor potential risk areas in our business and supply chains.
- Provide adequate protection for whistle blowers.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our company's slavery and human trafficking statement for the financial year ending 31/3/18.